



PESCO considers health, safety, and environmental protection to be of highest priority and a fundamental value for sustainable development.

PESCO continuously strives to improve the methods and achieve the most effective results of the Health, Safety and Environment Management System. In order to do so, PESCO applies a systematic approach to managing the Health, Safety and Environment Management System in the course of all its activities.

PESCO ADHERES TO THE PRINCIPLES OF GOOD GOVERNANCE AND UNDERTAKES THE FOLLOWING OBLIGATIONS IN PERFORMING ITS ACTIVITIES:

- ensuring the safety and health of PESCO employees by preventing work-related injuries, health deterioration, illnesses and incidents during their work activities, as well as creating safe working conditions in the workplace;
- compliance with applicable legislation, other regulations (including PESCO policies and procedures) containing state labor protection requirements, labor protection programs, as well as any other obligations and requirements voluntarily accepted for execution by PESCO;
- promoting a culture of occupational safety, fire safety and environmental protection, responsibility for employee's own safety and the safety of others, identification and prevention of circumstances that may cause a threat to health, life and safety, including the right to stop any works;
- providing qualitative assessment of working conditions in order to timely identify adverse factors affecting the life of the employees;
- carrying out preventive works to reduce the risks of harm to employee's health and to the environment;
- providing all necessary personal protection equipment to employees to safely perform their work;
- continuous monitoring and analysis of the objectives achieved and, as a consequence, improvement of the Health and Safety Management System;
- ensuring ample budget is identified and allocated for Health, Safety and Environment on every project.


Executive Management of PESCO undertakes to continuously improve and maintain performance in the area of health, safety and environmental protection, and to respect and promote the culture and societies in which PESCO operates.

PESCO UNDERTAKES TO PERFORM THE FOLLOWING TASKS:

- hold consultations and be attentive to inquiries / comments, to respond transparently and comprehensively to Clients, partners, employees, contractors and other stakeholders;
- engage other stakeholders (partners, suppliers, Clients and regulators) to raise awareness and improve health, safety and environmental practices;
- support and encourage employees to intervene in unsafe actions and eliminate dangerous situations by stopping unsafe works;
- conduct audits of PESCO health, safety and environmental activities and develop measures for continuous improvement.

We are committed to improving our health, safety, and environmental performance, and we trust that every PESCO employee will support PESCO commitment and consciously take responsibility for such performance.

Executive Management of PESCO is committed to providing the necessary financial and logistic resources to implement this Policy in order to establish a complete, continuous and appropriate Health, Safety and Environment Management System.



Dorus Everwijn
Managing Director