



PESCO is engaged in Project Management, Engineering, Procurement and Supply Management and Construction of industrial production facilities. PESCO recognizes that the quality of the work performed has a directly impact on its Clients, as well as on society.

PESCO Main Goal in Quality Management is to provide highly qualified services in Project Management in the Energy Industry, particularly in Engineering, Procurement and Supply Management and Construction, that meet the requirements and expectations of the Clients and ensure a stable financial position of PESCO.

The main tool to achieve this goal is the Quality Management System based on the process approach and risk-based thinking, compliant with the requirements of ISO 9001.

PESCO STRATEGIC GOALS:

- continuous compliance with the relevant government requirements in our business;
- building a team of professionals to ensure the highest quality of the work within the established schedule;
- continuous improvement of our performance and use of modern technologies and equipment;
- operating in fully transparent and honest way, while maintaining clear business processes for every party engaged;
- growing of PESCO in the best interests of its stakeholders, such as shareholders, employees and Clients, in full compliance with the applicable legal requirements;
- ensuring an effective performance and continuous improvement of a Quality Management System of PESCO.

To reach these Quality Strategic Goals the Executive Management of PESCO takes the responsibility to follow the Quality Management principles and undertake the following tasks:

- continuously improve Quality Management System and provide all the necessary resources for its smooth operation;
- prioritize the needs and requirements of our Clients;
- comply with applicable legal and regulatory requirements (including occupational safety and environmental protection requirements) when performing work and providing services;
- require PESCO employees and third-party organizations acting for PESCO to comply with the applicable law and PESCO policies and procedures;
- observe the principles of management leadership and employee involvement; recruit and engage employees based on the assessment of professional knowledge and skills, ensuring fair treatment of every employee and mutual understanding of the tasks set to the team;
- develop mutually beneficial and trusting cooperation with Clients and maintain long-term and mutually beneficial partnerships with Suppliers and Contractors;
- continuously improve PESCO business processes based on the lessons learned;
- focus on innovative technologies, explore new technological processes, develop our capacities to fully meet Clients' requirements and operate with the intent to have a better world tomorrow;
- improve and maintain employees' competence and motivation, conduct trainings and ensure employees' development; ensure employees' participation in activities to improve the quality of services provided;
- create conditions for the establishment of highly qualified, competent, motivated for efficient work and professional development of the employees; realization of their creative and managerial potential, ensuring the solution of current and future tasks;
- consistently follow, periodically review, improve and provide this Policy to all PESCO employees and other stakeholders in a timely manner;
- consistently follow and implement this Policy at all levels of organization, provide all necessary resources for the Quality Management System operation;
- ensure the Quality Policy is readily accessible and understandable for every employee and serves as a basis for their work.

Executive Management of PESCO takes the responsibilities for this Policy implementation, providing all necessary resources, establishing measurable goals, maintaining the achieved results, and continuously improving of the Quality Management System and its compliance with ISO 9001:2015, PESCO corporate standards and Clients' requirements.

PESCO conducts its business with full responsibility, ensuring the safety of its employees, Clients, society and the environment.



Managing Director

Dorus Everwijn